



WHEREAS, a contract that ensures teachers receive benefits and pay commensurate with the cost of living in the District of Columbia will contribute to teacher retention and stability for students citywide; and

WHEREAS, a contract will allow D.C. to hire and retain teachers, which is essential to reducing unacceptably large class sizes at some DCPS middle and high schools, which teachers have cited as a significant factor contributing to reduced individual attention and instruction adversely impacting student performance, discipline challenges, and teacher burnout; and

WHEREAS, a contract that ensures teachers have adequate time to plan thoughtfully is essential to student learning.

NOW, THEREFORE, BE IT RESOLVED, that the D.C. State Board of Education urges a prompt resolution to negotiations between the Washington Teachers' Union (WTU) and D.C. Public Schools (DCPS) to improve teachers' working conditions, maintain existing labor protections, enhance school safety, and support teacher retention, thereby enhancing students' educational experiences; and

BE IT FINALLY RESOLVED, DCPS should reach multi-year tentative contract agreements with the WTU and the Council of School Officers (CSO) no later than January 1, 2024, to ensure that the fiscal impact of these contracts is factored into the proposed Fiscal Year 2025 Uniform Per Student Funding Formula (UPSFF), which will set the funding levels for the proposed budgets for DCPS and D.C. public charter schools.

Date Adopted: October 18, 2023

Signed: 
Eboni-Rose Thompson, President

